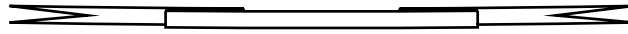


REPUBLIC OF GUINEA-BISSAU



**MINISTRY OF ECONOMY, PLANNING AND
REGIONAL INTEGRATION**

**SOLAR ENERGY SCALE-UP AND ACCESS
PROJECT
(SESAP) (P174576)**

**ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN
(ESCP)**

NEGOCIATED

MAY 6, 2022

1. The Guinea-Bissau government, hereinafter the *Recipient*, will implement the Solar Energy Scale-Up and Access Project -SESAP (the Project), with the involvement of the project implementing unit (PIU) responsible for the ongoing Emergency Water and Electricity services upgrading project and its additional financing (PUASEE), P148797 and P161630 respectively, under the Ministry of Natural Resources and Energy (MNRE), , and with the supervision of the Ministry of Economy, Planning and Regional Integration and the Ministry of Natural Resources and Energy, as set out in the Financing Agreement. The International Development Association (the Association), has agreed to provide financing for the Project, as set out in the referred agreement.
2. The *Recipient* shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance. In such circumstances, the Recipient through the Emergency Electricity and Water Rehabilitation Project Implementation Unit /PIU will agree to update the ESCP to reflect such changes through the exchange of letters signed between the Association and the Recipient/PIU. The Recipient/PIU will promptly disclose the updated ESCP.

**ENVIRONMENTAL and SOCIAL COMMITMENT PLAN (ESCP)
SOLAR ENERGY SCALE-UP AND ACCESS PROJECT (SESAP)**

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MONITORING AND REPORTING		
<p>A</p> <p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S documents required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s).</p>	<p>Quarterly reports to the Association will be submitted throughout Project implementation, commencing after the Effective Date. Submit each report to the Association no later than 45 days after the end of each reporting period.</p>	<p>Project Implementation Unit (PIU)</p>

ENVIRONMENTAL and SOCIAL COMMITMENT PLAN (ESCP)

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases or allegations of sexual exploitation and abuse (SEA) and sexual harassment (SH), and accidents that result in death, serious or multiple injuries, and worksite health- and safety-related incidents resulting from the working conditions. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any supplier, contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, as per the Association’s request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.</p> <p>In regard to SEA/SH incidents, only information that does not permit the identification of the victim shall be published (type of violence, age, sex and its relation to the Project).</p>	<p>Notify the Association no later than 48 hours after learning of the serious incident or accident, and within 24 hours for severe accidents including SEA/SH allegations.</p> <p>Provide subsequent report to the Association within no more than seven days.</p> <p>This reporting system shall be in effect throughout the implementation of the Project.</p>	PIU

ENVIRONMENTAL and SOCIAL COMMITMENT PLAN (ESCP)

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
C	<p>CONTRACTORS MONTHLY REPORTS</p> <p>Submit to the Project Implementation Unit (PIU) regular monthly monitoring reports on the environmental and social measures included in the environmental and social clauses of the contract.</p> <p>Submit these monthly reports to the Association upon request, as appropriate.</p>	<p>Submit the monthly reports to the PIU throughout the duration of the contract and the implementation of the Project</p> <p>PIU shall submit to the Association the Contractor's monthly reports to the Association as per the Association's request</p>	<p>Supervising engineer/Contractors</p> <p>PIU</p>
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>Maintain the existing organizational structure of the Emergency Electricity and Water Rehabilitation Project Implementation Unit (PIU), which has the following qualified staff to support management of environmental, social, health and safety (ESHS) risks and impacts of the Project: two environmental specialists (one with extensive skills in the management of Occupational Health (OHS) and safety issues, and a social development specialist.</p> <p>Hire additional social with extensive skills in the management of SEA/SH issues.</p>	<p>The PIU shall maintain the three existing specialists: two environment (one with extensive skills in the management of Occupational Health (OHS) and safety issues) and the social development specialist throughout Project implementation.</p> <p>The additional social development specialist (with extensive skills in the management of SEA/SH issues) shall be in place no later than three months after Project effectiveness, and shall be maintained throughout the Project implementation.</p>	<p>PIU</p>

ENVIRONMENTAL and SOCIAL COMMITMENT PLAN (ESCP)

ENVIRONMENTAL and SOCIAL COMMITMENT PLAN (ESCP)		
MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<p>1.2 ENVIRONMENTAL AND SOCIAL INSTRUMENTS</p> <p>1. Prepare, adopt, disclose, and thereafter implement Environmental and Social Framework (ESMF), including an annexed SEA/SH Action Plan consistent with the relevant ESSs.</p> <p>2. Develop, adopt, disclose, and thereafter implement the site-specific ESIA and corresponding environmental and social management plans (ESMPs) required for the sub-projects in a manner acceptable to the Association and in compliance with the ESMF, consistent with the relevant ESSs.</p> <p>Ensure that the Contractors of the subprojects adopt and implement the site-specific ESIA and ESMP, as set out in the ESMF, as part of their C-ESMPs.</p> <p>Ensure that the labour specific grievance redress mechanism (required by ESS2) is established and implemented.</p>	<p>The ESMF was prepared and shall be disclosed prior to Project Appraisal.</p> <p>The site-specific ESIA and corresponding ESMPs (depending on the results of the E&S screening) of sub-projects shall be conducted during the project implementation as soon as the sites are identified, and before procurement of work begins. Include the ESMP in all bidding process for each respective sub-project that requires the adoption of such ESMP. Once adopted, implement the respective ESMP throughout Project implementation.</p> <p>The ESCP may be revised as required throughout the project implementation.</p>	<p>PIU</p>

ENVIRONMENTAL and SOCIAL COMMITMENT PLAN (ESCP)

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MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY	
<p>1.3. MANAGEMENT OF CONTRACTORS</p> <p>Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&S instruments, the Labor Management Procedures, and Code of Conduct, into the ESHS specifications of the procurement and contracts with the contractor and supervising firms. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.</p>	<p>During the preparation of procurement documents and prior to the signing of the contract and the start of work.</p> <p>Supervise contractors throughout Project implementation.</p>	<p>PIU</p>	
<p>1.4. TECHNICAL ASSISTANCE</p> <p>Ensure the consultancies, studies (including feasibility studies, if applicable), assessments, capacity-building, training, and any other technical assistance activities under the Project have been conducted according to terms of reference acceptable to the Association and integrating the relevant ESS requirements.</p>	<p>Throughout Project implementation.</p>	<p>PIU</p>	

ENVIRONMENTAL and SOCIAL COMMITMENT PLAN (ESCP)

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.5	<p>CONTINGENT [EMERGENCY] [EARLY] RESPONSE FINANCING</p> <p>1. Ensure that the CERC Manual as specified the Financing Agreement includes a description of the ESHS assessment and management arrangements, including, if applicable, any CERC-ESMF/ESMF Addendum that will be included or referred to in the CERC Manual for the implementation of the CERC, in accordance with the ESSs.</p> <p>2. Adopt any environmental and social (E&S) instruments which may be required for activities under the CERC component of the Project, in accordance with the CERC Manual and, if applicable, CERC-ESMF or CERC-ESMF Addendum, and the ESSs, and thereafter implement the measures and actions required under said E&S instruments, within the timeframes specified in said E&S instruments.</p>	<p>a) The adoption of the CERC Manual and, if applicable, any CERC-ESMF/ESMF Addendum instruments, in form and substance acceptable to the Association, is a withdrawal condition under Section E1 of Schedule 2 of the Financing Agreement for the Project.</p> <p>b) Adopt any required E&S instrument and include it as part of the respective bidding process, if applicable, and in any case, before the carrying out of the relevant Project activities for which the E&S instrument is required. Implement the E&S instruments in accordance with their terms, throughout Project implementation.</p>	PIU or [the designated authority for a CERC
1.6	<p>ASSOCIATED FACILITIES</p> <p>Cause private owner/operators to ensure that the activities related to the construction and operation of a total of 66 MWac of solar PV plants are carried out in accordance with the applicable requirements of this ESCP and the ESSs including the preparation of the specific instruments (ESIA, ESMP, LMP, management of contractors, RAP, SEP, etc.)</p>	Before the signing of contract with private operators and before the starting of the work, and throughout Project implementation.	PIU

ESS 2: LABOR AND WORKING CONDITIONS

ENVIRONMENTAL and SOCIAL COMMITMENT PLAN (ESCP)

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<p>2.1 LABOR MANAGEMENT PROCEDURES</p> <p>Adopt, disclose, and implement the Labor Management Procedures (LMP) for the Project, including inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.</p> <p>Ensure the relevant clauses are included in contracts with contractors, including the banning of child labor and forced labor; guaranteeing the right of workers to form a union; the obligation for workers to sign the code of conduct; the prohibition of any form of sexual exploitation and abuse and sexual harassment (SEA/SH).</p> <p>Ensure that special provisions in WB standard procurement documents regarding forced labor in solar supply chain apply to the private developers that will be selected (through competitive procurement/auction) for the construction and operation of the solar plants under specific concession agreements. These special provisions will be expanded to the private developers and their contractors and supply chain.</p>	<p>The LMP was prepared and disclosed in country and will be implemented throughout the Project implementation.</p>	<p>PIU Contractors and their sub-contractors</p> <p>PIU and World Bank Procurement</p>

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ENVIRONMENTAL and SOCIAL COMMITMENT PLAN (ESCP)		
MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<p>2.2 GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Establish, operate, and maintain a grievance mechanism (GM) for Project workers, as described in the LMP and consistent with ESS2.</p> <p>Ensure Project contractors and sub-contractors include the worker GM in their Contractors' Environmental and Social Management Plan (C-ESMP), with entry points for the management of SEA/SH incidents, detailing the procedures, entry points, references to SEA/SH services and the mechanisms for the complainants.</p> <p>Ensure workers are not subjected to any kind of discrimination or reprisals from their employers.</p>	<p>Establish grievance mechanism prior to engaging Project workers, and thereafter maintain and operate it throughout Project implementation.</p> <p>The GM for workers was drafted and integrated in the LMP. But separate to the general project GM.</p>	<p>PIU Contractors and their sub-contractors</p>
<p>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</p>		

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MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<p>3.1 WASTE MANAGEMENT PLAN</p> <p>Adopt and implement a Waste Management Plan (WMP), to manage hazardous and non-hazardous wastes, consistent with ESS3.</p> <p>The site-specific ESIA shall determine the source, type, and risks and impacts associated with the waste likely to be generated by the project, whereas the corresponding ESMP will propose appropriate measures to minimize, reduce and, where not possible, mitigate, the risks and impacts associated with the waste, including end-of-life disposal options for the hazardous battery waste, taking into consideration availability of appropriate facilities.</p> <p>Ensure businesses and any other Project contractor prepare and implement an E-Waste Management Plan, as part of their ESMP</p>	<p>Contractors shall include a WMP, including, if applicable, an E-Waste Management Plan, in their C-ESMP, consistent with the Project site-specific ESIA and ESMP, and such WMP and C-ESMP shall be approved prior to starting any construction works, and thereafter implement the WMP throughout Project implementation.</p>	<p>PIU Suppliers, contractors, and sub-contractors Supervising engineer</p>

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MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<p>3.2 RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</p> <p>Incorporate resource efficiency and pollution prevention and management measures in the site-specific ESMP to be prepared under action 1.2 and 3.1 above.</p> <p>The ESMF and site-specific ESIA and ESMPs shall contain measures to reduce air pollution, dust, noise, vehicle exhaust emissions, etc., shall explore the technically and financially feasible measures to improve the efficient consumption of water and raw materials.</p> <p>The requirements and technical measures proposed in the site-specific ESMP shall be included in the contractor's ESMP (C-ESMP).</p>	<p>The site-specific ESIA and corresponding ESMPs (depending on the results of the E&S screening) of sub-projects shall be conducted during the project implementation as soon as the sites are identified, and before procurement of work begins.</p> <p>Adopt the site-specific ESMP before launching the bidding process for each respective sub-project that requires the adoption of such ESMP. Once adopted, implement the respective ESMP throughout Project implementation.</p> <p>Each contractor shall develop a C-ESMP, which shall be approved by the PIU prior to starting of any civil construction works, and thereafter adopt and implement the C-ESMP throughout Project implementation.</p>	<p>PIU Supervising engineer and suppliers</p>
ESS 4: COMMUNITY HEALTH AND SAFETY		

ENVIRONMENTAL and SOCIAL COMMITMENT PLAN (ESCP)

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
4.1	<p>TRAFFIC AND ROAD SAFETY</p> <p>Incorporate measures to manage traffic and road safety risks as required in the ESMP to be prepared under action 1.2 and 3.1 above, which such ESMP shall include specifically, construction equipment transportation plan and detour routes, vehicle and road safety management plan, as well as road safety training for drivers hired for the project or by project contractors.</p> <p>Contractors and sub-contractors shall develop a C-ESMP that shall be consistent with the site specific ESMP approved for the site. .</p>	<p>Adopt the site-specific ESMP before launching the bidding process for each respective sub-project that requires the adoption of such ESMP. Once adopted, implement the respective ESMP throughout Project implementation</p> <p>Each contractor shall develop a C-ESMP, consistent with the site-specific ESMP, which shall be approved by the PIU prior to starting of any civil construction works, and thereafter adopt and implement the C-ESMP throughout Project implementation</p> <p>.</p>	<p>PIU Contractors and sub-contractors Supervising engineer and suppliers</p>
4.2	<p>COMMUNITY HEALTH AND SAFETY</p> <p>Prepare, adopt, and implement the measures and actions required by the ESMF/ESIA to assess and manage risks and impacts to the surrounding community arising from Project activities, including SEA/SH, and those resulting from the presence of Project workers and any risk of labor influx.</p> <p>Prepare and implement measures to prevent the spread of COVID-19 consistent with national and WHO requirements and inform communities of these risks and preventive measures.</p>	<p>Prior to commencing of work and throughout the life cycle of the Project</p> <p>Same timeframe than for the preparation and implementation of the tools: ESMF/ESIA/ESMP</p>	<p>PIU Supervising engineer and suppliers</p>

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ENVIRONMENTAL and SOCIAL COMMITMENT PLAN (ESCP)		
MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<p>4.3</p> <p>SEA AND SH RISKS</p> <p>Adopt and implement a SEA/SH Mitigation and Response Action Plan, as part of the ESMF and each site-specific ESMP, to assess and manage the risks of SEA and SH, and such Action Plan shall include procedures related to the ethical, safe, and survivor-centered reporting incidents related to SEA/SH, with a budget to be included as an annex of the ESMF and site specific ESMPs.</p>	<p>Adopt the SEA/SH Mitigation and Response Action Plan since Project Effectiveness and thereafter implement the SEA/SH Mitigation and Response Action Plan throughout Project implementation.</p>	<p>PIU Contractors and their subcontractors Supervising engineer and suppliers</p>

ENVIRONMENTAL and SOCIAL COMMITMENT PLAN (ESCP)

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
4.4	<p>SECURITY MANAGEMENT</p> <p>The use of security personnel is not considered in the framework of this Project. If the situation changes and the need for security personnel becomes necessary: Implement the necessary risk mitigation measures before deploying security personnel for the Project (training, codes of conduct, assessments/plans, SEA/SH measures) consistent with ESS 4, and the World Bank good practice note on the use of security personnel. In such circumstances, the ESCP shall be changed and disclosed again to reflect the requirements and responsibilities involved in the use of security personnel for the Project.</p> <p>If the security risk is high, prepare, adopt, and implement a security management plan consistent with the requirements of ESS 4, in a manner acceptable for the Association.</p> <p>Before using security personnel to protect project workers and assets, especially on worksites (Cacheu, Bafata, Gabu, Bolama, Bubaque, Rubane, Bissau), the Borrower shall ensure that (i) their background has been properly verified to make sure they have no history of illegal or threatening behavior, including, but not limited to, GBV or the excessive use of force; and (ii) they have received appropriate training and education, especially concerning the use of force and appropriate behavior, in a manner acceptable to the Association and described in detail in the project manuals.</p>	<p>Same timeframe as for the preparation and implementation of the tools: ESMF/ESIA/ESMP, and prior to engaging security personnel.</p>	<p>PIU</p>

ENVIRONMENTAL and SOCIAL COMMITMENT PLAN (ESCP)		
MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<p>4.6 GENDER-BASED VIOLENCE AND SEA RISK</p> <p>GBV shall comprise GBV prevention measures that must be completed six months after their approval. These measures shall focus on increasing public awareness of, preventing, and mitigating GBV risks, including, but not limited to, drafting a worker's code of conduct, and organizing training to inform the different Project stakeholders of GBV risks. These measures should consider the specific risks of sexual violence for refugee and host communities, when necessary.</p> <p>Prepare and implement the SEA/SH action plan for the Project in order to manage the risks of sexual exploitation and abuse / sexual harassment.</p> <p>Ensure all procurement documents, work contracts other than consultants within the framework of the Project require contractors, sub-contractors and consultants to adopt a code of conduct to be signed by all workers.</p> <p>The code of conduct applies to contracts other than consultants, ordered or implemented as part of such contracts, et notably addresses gender-based violence, violence against women and children, and SEA. It shall comprise an action plan for their effective implementation, including training for this purpose.</p>	<p>The SEA/HS risk assessment shall be included in the ESMF, and the SEA/HS action plan implemented as part of this plan throughout Project implementation.</p> <p>The codes of conduct shall be signed by the workers and the required training shall be provided during their hiring.</p>	<p>PIU Contractors and their subcontractors Supervising engineer and Suppliers</p>
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT		

ENVIRONMENTAL and SOCIAL COMMITMENT PLAN (ESCP)

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
5.1	<p>RESETTLEMENT POLICY FRAMEWORK</p> <p>Adopt and implement a Resettlement Policy Framework (RPF) for the Project, only if the extent and detail of resettlement is unknown, consistent with ESS5, including, inter alia, monitoring and reporting procedures and a grievance mechanism, and such RPF shall serve as a guide for the preparation and implementation of potential Resettlement Action Plans (RAP).</p>	<p>Adopt the RPF prior to commencing Project activities that involve land acquisition and resettlement and ensure that any RAPs adhere to the policies and guidance of the RPF.</p>	<p>PIU</p>
5.2	<p>RESETTLEMENT PLANS</p> <p>Adopt and implement a resettlement action plan (RAP) for each activity under the Project for which the RPF requires such RAP, as set out in the RPF, and consistent with the requirements of the Resettlement Policy Framework (RPF), ESS 5 and national legislation, including the implementation budget and resettlement assistance and livelihood restoration for the people affected by the project (PAP).</p> <p>These plans shall be prepared in a participatory manner with the stakeholders and especially the PAP and their communities in compliance with the requirements of the Resettlement Policy Framework (RPF) and ESS 5 and 10. The RAPs shall include gender-related issues, ensuring that the women and vulnerable groups among the people affected by the resettlement process have equal access to opportunities and compensations and that any potential GBV/SEA/SH risks relating to the resettlement are considered and addressed in compliance with the provisions of this ESCP.</p> <p>All of the RAPs shall be approved by the Association and published nationally and on the Association’s website. The implementation of the RAPs shall be a pre-condition for the commencement of work.</p>	<p>The final version of the RPF shall be published prior to Project Appraisal.</p> <p>All resettlement activities shall be carried out prior to commencing Project activities, including ensuring that before taking possession of the land and related assets, full compensation has been provided and [if applicable] displaced people have been resettled and moving allowances have been provided.</p>	<p>PIU</p> <p>Administrative commission responsible for resettlement established by the Borrower</p>

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MATERIAL MEASURES AND ACTIONS			
MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY	
<p>5.3 MONITORING AND REPORTING</p> <p>The Borrower shall prepare an implementation report to monitor the land acquisition and resettlement activities.</p> <p>This report shall be submitted for the Association’s approval prior to commencing work.</p>	Prior to commencing work	PIU	
<p>5.4 GRIEVANCE MECHANISM</p> <p>The Borrower shall ensure that the RAP resettlement frameworks/plans reflect the GM, attentive to SEA/SH of the Project, to which grievances and comments on project resettlement may also be addressed. The Borrower shall ensure that the SEP meets the minimum requirements.</p> <p>The Borrower, through the PIU, shall ensure that the RAPs are accompanied by a functional GM.</p>	Prior to the implementation of the RAP	PIU	
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
<p>6.1 BIODIVERSITY RISKS AND IMPACTS</p> <p>If need be, adopt and implement a Biodiversity Management Plan (BMP), in accordance with the guidelines of the ESMF and ESIA prepared for the Project, and consistent with ESS6.</p> <p>The ESMF and site-specific ESIA and ESMP shall include measures and actions to identify, assess and manage biodiversity risks and impacts, including the identification of different types of habitats and determining the circumstances under which a compensation may be used.</p>	Adopt the BMP during project implementation as per the result of site specific /ESIA/ESMP, and thereafter implement the BMP throughout Project implementation.	PIU	
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
Not relevant to this project.			
ESS 8: CULTURAL HERITAGE			

ENVIRONMENTAL and SOCIAL COMMITMENT PLAN (ESCP)

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
8.1	<p>CHANCE FINDS</p> <p>Prepare and implement the chance finds procedure (CFP) for the chance find of cultural remains, as described in the ESMF and all site-specific ESMP, consistent with ESS8, and in compliance with national legislation and the practices of the Ministry of Culture. and requirements for such CPF must be included in all procurement documents. Similarly, the ESIA shall comprise a section on existing and potential impacts and risks to cultural heritage. Ensure that the unique ‘intangible’ cultural heritage of the community of the Bijagos islands protected and honored. This can be done by careful and regular consultation with this community.</p>	<p>Implement a CFP prior to commencing any civil works, and thereafter throughout the works, and the duration of Project implementation.</p> <p>Ensure that consultation on intangible cultural heritage is aligned with the SEP.</p>	<p>PIU Contractors and their subcontractors</p>
ESS 9: FINANCIAL INTERMEDIARIES			
	Not relevant for this project		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	<p>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</p> <p>Adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable, and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination, and intimidation. The SEP shall be disclosed to all the stakeholders involved in the Project. Update and disclose the SEP as needed.</p>	<p>The first version of the SEP was prepared and disclosed prior to Project Appraisal and shall be implemented.</p> <p>throughout Project implementation.</p> <p>The SEP may be revised and updated as needed throughout the life of the Project.</p>	<p>PIU</p>

ENVIRONMENTAL and SOCIAL COMMITMENT PLAN (ESCP)

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MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<p>10.2 PROJECT GRIEVANCE MECHANISM</p> <p>Prepare as part of the SEP, and implement the grievance mechanism (GM), using the existing GM of the WESUP project.</p> <p>Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p> <p>This Grievance Mechanism (GM) shall be accompanied by a communication plan to ensure the project stakeholders are fully aware of the existence of this mechanism and know how grievances are to be submitted and processed, as well as the other remedies available.</p> <p>The GM communication plan shall focus especially on distributing information about GBV/SEA/SH grievances and make sure to target groups that are particularly vulnerable to these risks using adapted messages and approaches.</p>	<p>Establish the grievance mechanism [(GM) and the GM shall be operational no later than three months after the start date of the legal agreements made between the Association and the Borrower for Project financing and thereafter maintain and operate the mechanism throughout Project implementation.</p>	<p>PIU</p>

CAPACITY SUPPORT (TRAINING)

<p>Prepare and implement, with partner support, and, when necessary, for capacity-building, a training plan for the target groups involved in the Project in order to inform them of the risks and mitigate the effects of Project activities. The ESCP proposes an initial training plan covering the subjects presented below. The plan shall be adapted as needed during Project implementation.</p>		
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ENVIRONMENTAL and SOCIAL COMMITMENT PLAN (ESCP)

<p>ENVIRONMENTAL AND SOCIAL STANDARD (ESS) MODULE</p> <ul style="list-style-type: none"> • ESS 1: Assessment and management of environmental and social risks and impacts • ESS 2: Labor and working conditions • ESS 3: Resource efficiency and pollution prevention and management • ESS 4: Community health and safety (including security risks) • ESS 5: Land acquisition, restrictions on land use and involuntary resettlement • ESS 6: Biodiversity conservation and sustainable management of living natural resources • ESS 8: Cultural heritage • ESS10: Stakeholder engagement and information disclosure • Environmental and Social Commitment Plan • Labor Management Plan • Stakeholder Engagement Plan • Resettlement Action Plan • Grievance Management Mechanism <p>TARGETS</p> <ul style="list-style-type: none"> ✓ Ministry of Economy, Planning and Regional Integration ✓ SESAP PIU ✓ Technical services (AAAC, EAGB, DGE, etc.) ✓ Local NGOs 	<p>1st quarter of Year 1 of Project implementation</p>	<p>PIU Consultant World Bank</p>
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ENVIRONMENTAL and SOCIAL COMMITMENT PLAN (ESCP)

<p>ENVIRONMENTAL AND SOCIAL MANAGEMENT (EMS/ESA) MODULE</p> <p>The preparation and implementation shall include at least the following aspects:</p> <ul style="list-style-type: none"> • Good knowledge of the organization and management procedures of the ESIA's • Policies, procedures and legislation on social issues in Guinea-Bissau • Knowledge of the implementation monitoring procedure, • ESMP, RAP, etc. <p>TARGETS</p> <ul style="list-style-type: none"> ✓ SESAP PIU ✓ Technical services (AAAC, EAGB, etc.) ✓ Local NGOs 	<p>1st quarter of Year 1 of Project implementation</p>	<p>PIU</p> <p>Consultant</p> <p>World Bank</p>
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<p>OCCUPATIONAL HEALTH AND SAFETY MODULE</p> <ul style="list-style-type: none"> • Personal protective equipment • Occupational risk management, occupational accident prevention, • Health and safety regulations • Solid and liquid waste management • Emergency preparedness and response • Community safety and security for refugees and host communities • Risk prevention for COVID-19 and other contagious diseases • Prevention of occupational accidents • Health and security regulations • Solid and liquid waste management • Emergency preparedness and response <p>TARGETS</p> <ul style="list-style-type: none"> ✓ SESAP PIU ✓ Ministry of the Environment ✓ Technical services (AAAC, EAGB, etc.) ✓ Local NGOs ✓ Monitoring authorities ✓ Businesses responsible for work 	<p>At start of work and systematically throughout Project implementation</p>	<p>PIU Consultant World Bank</p>
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ENVIRONMENTAL and SOCIAL COMMITMENT PLAN (ESCP)

<p>LABOR AND WORKING CONDITIONS MODULE</p> <ul style="list-style-type: none"> • Conditions of employment in national labor legislation, including restriction for force labor • Codes of conduct for contractors and sub-contractors • Workers’ organizations and unions • Child labor regulations and minimum age for employment • Workers’ grievance management <p>TARGETS</p> <ul style="list-style-type: none"> ✓ SESAP PIU ✓ Technical services (AAAC, EAGB, etc.) ✓ Local NGOs ✓ Monitoring authorities ✓ Businesses responsible for work 	<p>Prior to the start of work and systematically throughout Project implementation</p>	<p>Consultants, contractors Sub-contractors</p>
<p>GRIEVANCE MANAGEMENT MECHANISM (GMM) MODULE</p> <p>The preparation and implementation of the module shall include at least the following aspects:</p> <ul style="list-style-type: none"> • Registration and processing procedures • Grievance resolution procedure • Grievance documentation and processing • Use of a response and accountability framework for SEA/SH-related grievances, with a protocol to guide victims towards GBV services, procedure for the entities involved <p>TARGETS</p> <ul style="list-style-type: none"> ✓ SESAP PIU ✓ Local administration ✓ Local NGOs ✓ Grievance Management Committee (community) ✓ Monitoring authorities ✓ Businesses responsible for work 	<p>Prior to the start of Project activities and periodically from Year 1 to Year 5</p>	<p>PIU Consultant World Bank</p>

ENVIRONMENTAL and SOCIAL COMMITMENT PLAN (ESCP)

<p>GBV RISK MODULE</p> <ul style="list-style-type: none"> • GBV risk awareness, prevention, and mitigation procedures • The subjects, activities and target audiences shall be defined in the prevention measures • Victim support • Grievance management <p>TARGETS</p> <ul style="list-style-type: none"> ✓ SESAP PIU ✓ Local administration ✓ Local NGOs ✓ Health structures ✓ Monitoring authorities ✓ Businesses responsible for work 	<p>Prior to the start of Project activities and periodically from Year 1 to Year 5</p>	<p>PIU Consultant World Bank</p>
<p>INTRODUCTION TO RISK AND DISASTER MANAGEMENT</p> <ul style="list-style-type: none"> • Types of disasters • Disaster management <p>TARGETS</p> <ul style="list-style-type: none"> ✓ SESAP PIU ✓ Technical services (civil protection) ✓ Local NGOs ✓ Businesses responsible for work 	<p>Prior to the start of Project activities and periodically</p>	<p>PIU, Consultants</p>